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MARY DAVIS HOLT is a senior consultant at Flynn Heath Holt whose goal is to move women leaders forward, faster. She is an executive coach and keynote speaker on business, women, and leadership. As an in-demand voice, Mary shares her hard-won insights and promotes FHH's new rules for success to a wide range of audiences.

Prior to joining FHH, Mary held executive positions at Time Warner with oversight that ranged from finance to information technology, marketing, human resources, manufacturing, and distribution. She held a number of leadership roles in the publishing group including Senior Executive Vice President and Chief Operating Officer of Time Life, Inc. Among her many career highlights, Mary led the management of worldwide manufacturing distribution for all of Time Inc.'s magazines (e.g., Time, Fortune, People, Sports Illustrated). She also served as president of Time Life Books and Time Life Kids. Mary presently sits on Washington Mutual Investors Fund and the Fixed Income Cluster for the American Funds Boards.

Her book, *Break Your Own Rules: How to Change the Patterns of Thinking That Block Women's Path to Power*, which she co-authored with business partners Jill Flynn and Kathryn Heath, appeared on the best-seller lists of The New York Times, The Wall Street Journal, USA Today, and The Washington Post. Mary's newest book *The Influence Effect*, which she co-authored with her partners, was released in November of 2017.

Mary earned a B.A. from Salem College and an M.B.A. from New York University's Graduate Business School. She is based in the Washington, DC area.